

Red Dot Foundation

Annual Report

2021 – 2022



Launch of the Feminist Foreign Policy Coalition – Mumbai, 8 Mar 2022

Red **Dot**TM
Foundation

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Letter from the Directors

Whilst we were learning to live with the pandemic in 2020, in 2021 we were faced with unimaginable challenges and an uncertain future - a brutal second wave that affected every single family in India and constant 'lock and unlock' scenarios which tested our patience and resilience. "Languishing" was a word that many used to explain their state of mind, courtesy the New York Times. But for many, it was a result of long covid, lack of exercise, loneliness and poor mental and physical health exaggerated by the isolation of the pandemic.

This financial year began with the dreaded second wave of coronavirus. Our teams were busy fielding distress calls for medical help and food. The circumstances in which we were living and operating in forced us to expand our operations to include disaster and humanitarian response. We fed over 600 families in Goa, Delhi NCR and Andhra Pradesh for over 3 months and provided medical aid to an entire village in Jharkhand. We also covered emergency medical bills of a couple of children in partnership with doctors from Fortis Hospital.

At Red Dot Foundation, we were mindful of the needs of our team and community. During 2020 we moved into the digital realm and helped our community transition into this new reality. But in 2021, we focused only on private, closed door, curated events, and trainings. We spent time on documenting our internal processes, strengthening our systems and our team alongside building our curriculum for youth and women. We innovated with formats, collaborated across borders, and leveraged partnerships to address the important issue of sexual and gender based violence.

Over an intense year of coaching, ElsaMarie D'Silva transitioned out of the CEO role at Red Dot Foundation into a more global one with Red Dot Foundation Global, handing the reins over to Supreet K Singh as CEO and Tania Echaporria as COO. We are grateful to our Advisory Board, our passionate team and several partner organizations who made it possible.

As we reflect on our achievements in the year past, we are quite pleased with the work done which exceeded the goals we set ourselves and the community needs we have served. We would like to thank you for your love and generosity and look forward to your continued support in the coming year.

ElsaMarie D'Silva

Founder, Red Dot Foundation

Supreet K. Singh

CEO, Red Dot Foundation

Tania Echaporria

COO, Red Dot Foundation

About Us

Our Vision

Our vision is a peaceful, safe and inclusive society where women and girls can achieve their potential.

Our Mission

Our mission is enabling safe public spaces by empowering the individual and their community through crowdsourced data, education on rights and developing innovative hyper-local solutions. We also work with institutional service providers to improve decision making and effective policy implementation through a gender lens.

Our work is at the intersection of gender, technology and data, and urban design and planning.

We are registered as a Sec 8 Not For Profit company in India as Red Dot Foundation and in the USA as Red Dot Foundation Global a 501(c)3 organization. Established in Nov 2014 in India, we have received global recognition including an ECOSOC accreditation by the United Nations.



Over
1 Million
 PEOPLE ENGAGED
 DIRECTLY

safecityTM
 www.safecity.in

Theory of Change

Activities

Safety Reporting Platform

Workshops and Advocacy

Research and Publications

Partnerships and Collaboration

Output

- Increased Reporting
- More Visibility
- Higher Availability of Data

- Increased Awareness
- More Knowledge
- Training + Education for Allies

- Influential Papers + Publications
- Sharing of Stats, Content, + Information

- Building a Network
- Enhancing Resources to Combat GBV

Women and Girls: Increased motivation, capacity, and ability to understand, report, and respond to cases of harassment + Men and boys (and the larger community) are engaged and trained to be allies

Outcomes

Survivors have more of a voice, breaking the silence, and taking action against GBV.

Women are more aware of their rights and the access to resources and services for them.

Men and other allies are aware of the issues and join the fight against GBV and VAWG.

GBV is no longer socially acceptable and institutions have stronger responses to GBV.

Governments and institutions are held accountable for justice, prevention, and response.

Community sees GBV and VAWG as unacceptable and a crime against all.

Women and girls are free from Gender-Based Violence in public and private spaces leading to safer and inclusive communities for all

Our '21-22 Impact

350 +

workshops and
trainings conducted

3000+

Youth trained as
Safety Champions

100 +

Youth mentored

2000+

Volunteer hours
donated

250 +

Partnerships with NGOs
and other institutions

100K

Direct Beneficiaries

500K

Indirect Beneficiaries*

*From feedback forms and surveys

Key Insights

From our data
and workshops

48K

Reports logged
globally on Safecity

85%

Of incidents are
reported by females

A majority of reporters
are between

15-20

years old

50%

Increase in Reports
globally on Safecity

80%

Survivors did not
report to the police

Five cities have

1000+

reports on Safecity

Fifteen cities have

500+

reports on Safecity

Safe Maharashtra

The Safe Maharashtra program focused on partnering with local NGOs to cultivate safe neighborhoods and communities in five locations around Western India. This program was made possible with the support of The Australian Consulate-General in Mumbai, and through the collaboration with NGOs SNEHA and CORO in Mumbai, Equal Community Foundation and Work For Equality in Pune and Dhanwantri and Swayam in rural Maharashtra – Satara.

Because of this program, 420 NGO volunteers completed training on safety, sexual harassment, the POCSO Act, and various community-led solutions against local safety issues. 1068 community members also completed the training, which helps make solutions more accessible, and spread education across backgrounds.

During the sessions, the RDF team conducted several polls finding that 45% of the attendees did not know what the POCSO Act was all about before the session was conducted, and 44% had no information on how to file a cybercrime complaint before the session, really showing the impact of this initiative.



Safe Campus



The Safe Campus Project is an advocacy-based program that focuses on spreading education and awareness about the Protection of Children from Sexual Offenses (POCSO) Act in Phaltan Taluka in the Satara District of Maharashtra. Through a number of trainings, workshops, and community-led initiatives, topics such as domestic violence, mental health, safe/unsafe touch, menstrual hygiene, cyber safety, and many other issues were covered.

Over 10,000 attendees participated, including over 9,000 students from 208 schools, 818 parents, and 682 teachers, who all gained important insight on current realities, and the rights of their children, students, and selves. 96.4% of participants reported back that the sessions deeply changed their understanding and perceptions of many social issues.

At the same time, 172 Young Girl Leaders (Safe Campus Ambassadors) underwent capacity-building sessions to be able to conduct sessions for peers, family and the community in the villages. Through this, community-led solutions are becoming more effective as individuals are educated and empowered to make change. This program was featured in the [media](#) as it grew more successful and reached larger communities.

Safecity Champions



The Safecity Champions Campaign is an initiative with Internshala and India Trust to empower and engage young leaders through hands-on experience in organizations. Youth from all over India were trained to be peer educators on identifying sexual harassment and acting against it. It also encouraged them to support their peers in both reporting and collecting reports of sexual harassment. In Phase I of the campaign, 3,000 applications, 1,500 candidates attended trainings, and 214 completed the internship and received the certificate.



Feedback from Champions



Phase II of the initiative began in June 2021, with 3500 Applicants, 1100 attendees in 7 training sessions, and 400 individuals who were actively involved in Safecity campaigns. Throughout the rest of the year, these numbers grew, and by April 2022, over 17,000 first-hand reports were gathered. 250 more individuals participated in various workshops and trainings, 504 more volunteers joined the program, and 215 champions completed the internship. These champions worked on and continue to spread knowledge regarding safety, gender-based violence, and how to use the Safecity platform to report harassment.

Peer Bootcamp Mentoring Program



Starting in July 2021, Red Dot Foundation partnered with the Mumbai Chapter of the Swedish Alumni Network India (SANI) and was supported by the Swedish Institute to host a mentoring program for 10 rural digital entrepreneurs (RDEs) from Maharashtra.

The mentees were all first time female entrepreneurs. They had attended a digital and financial literacy program a couple of years prior to this event but were yet to start their businesses. All of the entrepreneurs were interested in growing their small businesses, so RDF held a mentoring programme where 10 RDEs were matched with mentors from SANI and other networks. The introductory session had 78 participants who shared their expert advice and tips with the RDEs. You can watch the session [here](#).

During the next three months, the 10 RDEs were paired with their peer mentors to achieve their business goals. Each pair underwent five mentoring sessions alongside masterclasses on various topics.

In October, the 10 RDEs shared their successes and experiences in a final event, listen [here](#). Some of the results included that the RDEs found the capacity building and mentoring sessions useful to start their businesses and increase revenue. They were provided with knowledge and skills and an ecosystem of support.

Art for Healing



In September of 2021, Red Dot Foundation and Mosaics & Circles conducted 4 online specially designed sessions of Art for Healing workshops supported by the Federal Consulate General of Germany in Mumbai.

15 Participants who were from local NGOs had positive feedback to and courageously shared their personal experiences.

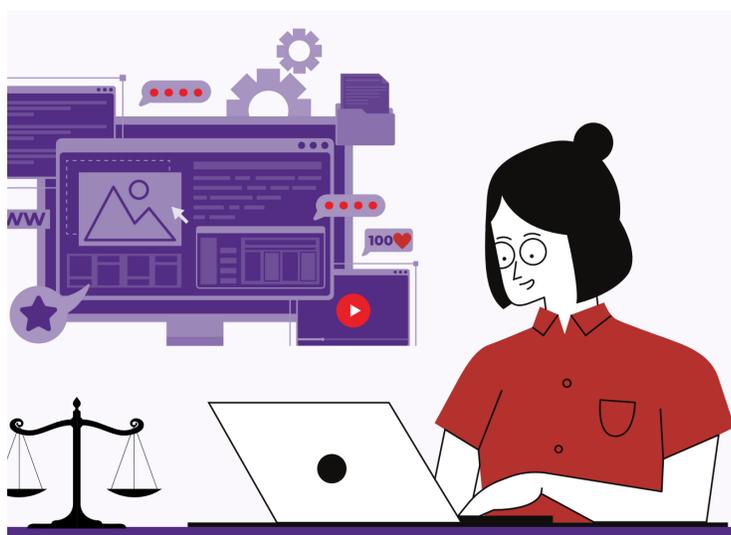
Excited participants wrote: “The safety that was created and the concern that was shown about our feelings was magical.”

“The safe space we cultivated was very sacred for me. Getting to meet people who wanted to talk about similar topics was great. Dancing, meditation, and drawing helped me connect to my inner self. I liked the community we had!”

In November, Red Dot Foundation facilitated a series of workshops in partnership with the Consulate General of Germany in Mumbai and Mosaics & Circles for transforming experiences of gender-based violence into visual arts. The aim of this workshop series was to help survivors break their silence around their experiences of sexual violence, and use visual arts as a therapeutic self-care routine to break the silence, find solidarity and provide an avenue to seek help. A toolkit was launched as a continued resource as well. Watch the launch video [here](#).

Online Safety and Digital Rights

In collaboration and partnership with the U.S. Embassy in India and the U.S. Consulate General in Hyderabad, Red Dot Foundation hosted in-person cyber safety workshops for women and girls. The workshops were held in four states – Andhra Pradesh, Telangana, Delhi, and Odisha – for participants between the ages of 18 to 21 years.



The project began in October 2021 and ended in April 2022 focusing on understanding gender, sex and sexuality, online gender-based violence, legal response and resources, alongside best practices for using social media and the internet.

In order to facilitate a wider audience for engaging conversations around cyber safety, panel discussions and Tweetchats on different topics were also organized, addressing cyber safety of women and girls. By the end of the initiative, over 600 participants had joined over 20 workshops from 4 states. Read the final report [here](#), watch our advocacy [video](#) and access the toolkit [here](#).



Youth Innovation Challenge

The Youth Innovation Challenge launched on August 12, 2021, as a parallel event to the Urban Thinkers Campus, a UN-Habitat World Campaign Event. Youth from Maharashtra and Goa were invited to enter the challenge. Of the total number of 105 entries received, 48 were shortlisted for jury selection at a virtual jury meet that was held in August. After great deliberation, the jury finally selected 12 teams for the social incubator. Each team was then assigned mentors to guide them with their projects.



On October 22, after preparing with mock dry runs, backed by 16 mentors and 7 master classes on various topics, 11 teams confidently made their final presentations in the 5 minute time limit given to them to a jury of 6 members, the much-awaited results then emerged:

In 1st Place, [StandWeSpeak](#) won with team members: Priyal Agrawal, Keshav Maheshwari, Ishanika Sehgal, Abhishek Sharma. There was a tie for 2nd Place between the [Hunger Map Project](#) (Neeraj Shetye, Mithila Naik-Satam, Aishwarya Pandit, Aishwarya Pandit), and Enactus HRC (Riya Choithani, Maitri Bhatt, Sukirti Chawla, Shrushti Gandhi). The 3rd place award went to Team Meltdown with team members Vaishnavi Dhas and Sanika Sawant. Watch the final pitch of the YIC [here](#).

R U Safe? Design Challenge

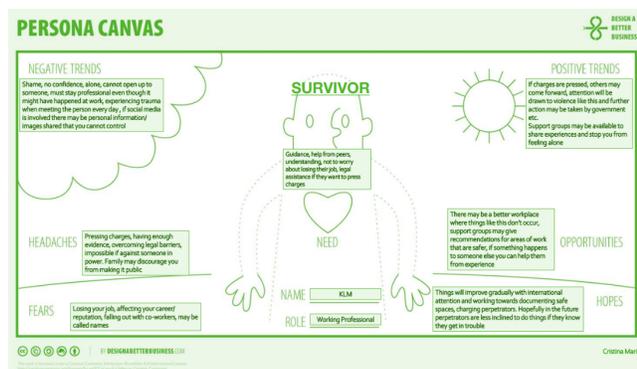
The R U Safe? Design Challenge for Safer Cities was organized by Red Dot Foundation along with the Australian Consulate General in Mumbai, the Urban Informatics Research Group at the Queensland University of Technology Design Lab and The Data Duck, Mumbai & Melbourne for creating safer cities during the 16 days of activism to end gender based violence (GBV). Over 58 participants signed up and were split into 12 teams, and by the end, 8 teams remained.



We hosted several masterclasses through which they were able to understand the issue of sexual and gender-based violence, its impact on the lives of survivors, learn about technology-based solutions, and the use of technology like AR and UI/UX design for impactful visualizations to generate solutions.

After attending the masterclasses, the teams submitted 30-second videos, or reels. These reels were then judged by our panel of jury members. The winners were, in first place, Team Wings (Kajal Antil, Swapnil Purohit, Saloni Gupta), and in second place, Team Murphy (Kushagra Srivastava, Nikita Chopra, Nikhila Vallae, Tinisha Dhankar). Finally, in third place, Riya Choithani, Team Bravehearts. Watch the final event [here](#), and read the report [here](#).

Data Visualization Challenge



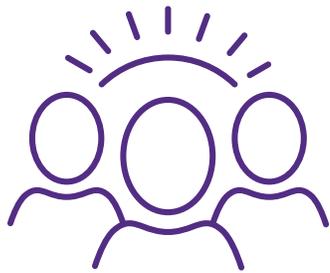
Red Dot Foundation and the Consulate General of Ireland hosted a Data Visualization Challenge on Women's Safety with university students. The goal was to encourage students to analyze data, understand patterns and trends emerging from it.

On 4th March, 2022 the final event for the Data Visualization Challenge took place. The jury picked the top 3 winning teams of the challenge on the basis of the pitches made by the 6 finalist teams.

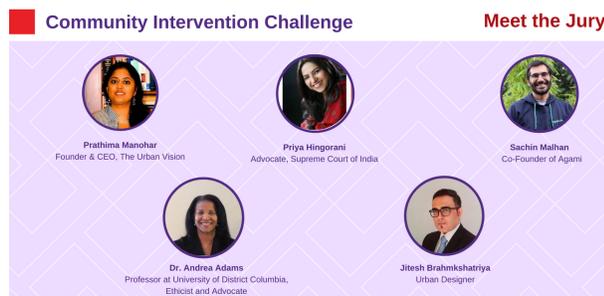
The first prize was won by two teams. The leading team explored the concept of unexpected assaults – assaults that happen during daylight, and in places that are not usually associated with danger such as markets, temples, or homes. The other team's visualization titled "No Way Home" was a reference to the Marvel movie *Universe*, encapsulating the theme of general responses from families of gender-based violence survivors. The second-place team visualized data on unsafe public transportation that directly affects economic growth by restricting women's mobility resulting in lesser access to economic opportunities, education and employment. The third prize winners visualized the post-traumatic experiences of a survivor. Their submission focused on the emotional aftereffects of a sexual offense that may dictate the decision of a survivor to report or not and the reflection on that incident of violence afterwards. Watch the final event [here](#), and read the report [here](#).

Community Intervention Challenge

The Community Intervention Challenge organized by Red Dot Foundation in collaboration with Agami, was an opportunity for law and criminology students to identify the issues of safety and gender based violence in their own locality. This was a 4-week long challenge engaging 46 students using the Safecity application and crowdsourced data.



The students were tasked to prepare a report identifying issues of gender-based violence in their target locations. Furthermore, based on data-led insights and patterns, they were to propose innovative solutions to curb gender-based violence in these areas. After their submissions, 8 finalists were picked to present their pitch to the jury.



Post jury deliberations the following winners were announced:

- **First Prize:** The Himmat Project by Megha and Sreeja
- **Second Prize:** The ParirakSaka Project by Amrita Jolly
- **Third Prize (Tie):** The Geri Project by Astha Kumari and The Intervention Project by Sachinendra.

You can watch the final event [here](#), and read the report [here](#).

Vital Voices Global Mentoring Walk



Red Dot Foundation's Global Mentoring Program, now in its 6th successful year, paves an excellent opportunity to highlight the importance of women's leadership and to accelerate the impact of women leaders through mentoring. This annual mentoring program brings together established and emerging women leaders to work together with their mentees and help them grow as leaders.

This year's program included 20 girls from 3 NGOs – Prerana, SNEHA and Save the Children. The girls attended a goal-setting workshop conducted in Hindi on 21st February. They then submitted goal sheets where they outlined their goals and aspirations. They were then paired with 20 women leaders who will mentor and guide them through this period.

Watch the session [here](#).

Chevening Mentorships



Red Dot Foundation along with the British High Commission and Chevening Alumni of India launched a virtual mentoring program for youth in India. The project worked to build on the visibility of Chevening alumni as role models and to spotlight their unique work in sustainable development.

The final session was held in March with 21 mentor-mentee pairs. The keynote address was given by Supriya Chawla – Head Scholarships Chevening – British High Commission. ElsaMarie D’Silva, Founder, Red Dot Foundation, spoke about the benefits of mentoring and the successes of past mentoring programs.

One participant said, “I am grateful for Bhanu Sir’s Chevening Mentorship. He has strengthened my sense of fortitude. The resources provided were indeed beneficial in improving my thought process and broadening my horizons. I was able to share my short and long term goals, as well as obtain insight on how to improve them. I was able to get a lot of knowledge. I learned to look at things objectively and to appreciate the basic things in life. This mentorship was not only beneficial to my academic career but also to my personal development. Bhanu Sir also put me in touch with his cohort for further mentoring.” – Anna Anandita (Mentor – Bhanu Prasad)

Watch the discussion [here](#).

Believe

The 'believe' podcast is a pun and portmanteau of 'believe' and 'eve' as it shares inspiring stories of women. It is driven to uphold their spirit, grit, valor, struggles, belief, and efforts in breaking the glass ceiling.



The podcast is hosted by Ms Elsa Marie D'Silva, and is produced, hosted and distributed by aawaz.com, the largest spoken-word audio and podcast network in India.

Through its various conversations, Elsa brings out the hidden stories in the lives of extraordinary women.

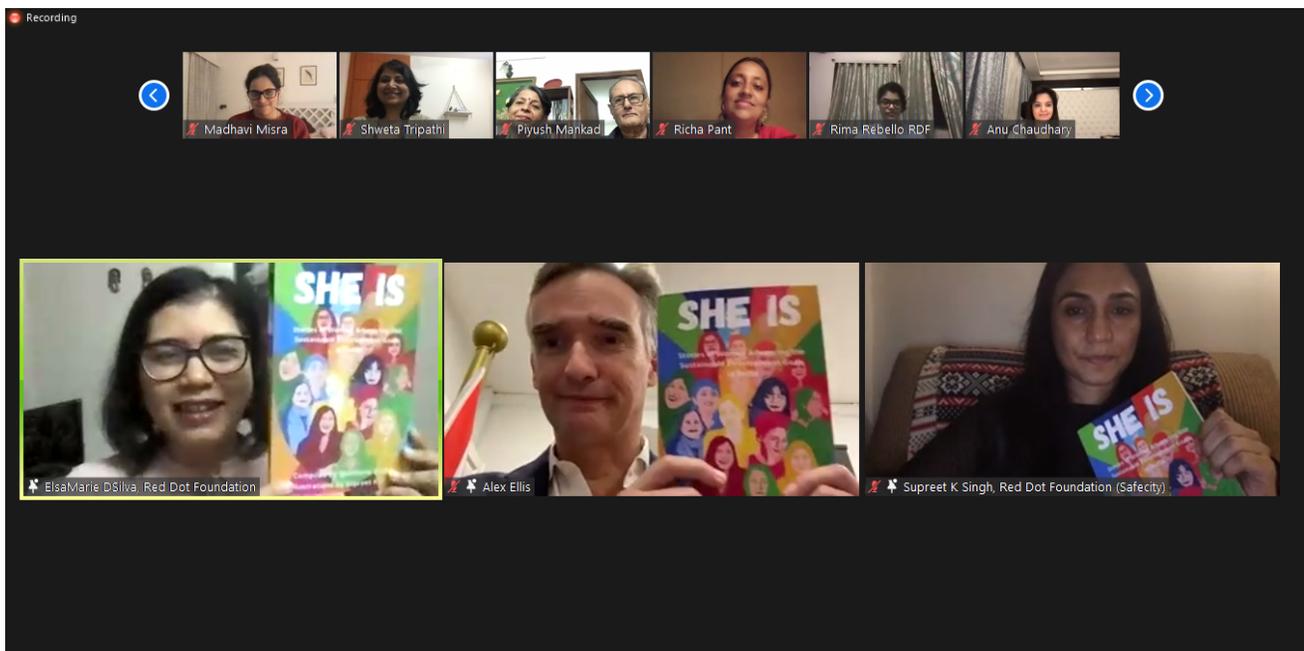
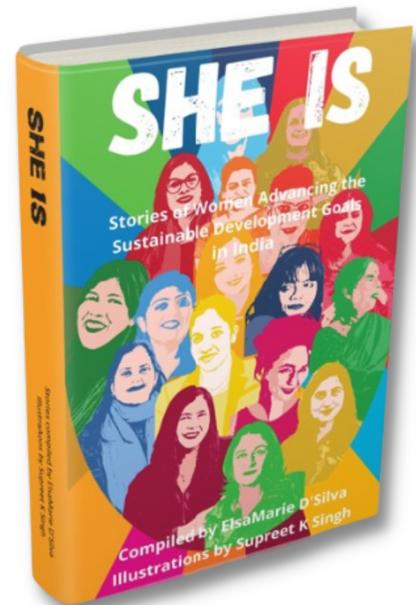
The podcast with 14 unique stories (episodes), exclusively on aawaz, is in the Top 3 audio shows in aawaz's English programming and won the Laadli Media Awards for the English Language podcast series. This reflects on the power that great storytelling has in positively impacting the lives of people. Relaying the success of 'believe' and the demand for stories of inspirational women who challenge the status quo, the audio show is now in its second season.

She Is

2021 marks the beginning of the 'decade of action' to accomplish the Sustainable Development Goals by 2030.

SHE IS aims to showcase the journeys of women leaders in their respective fields and also in the realization of the 17 SDGs through their work.

Watch the launch video [here](#). The book is available on sale on [Notion Press](#), [Amazon](#) and [Flipkart](#).



Safecity at the United Nations

Red Dot Foundation is an ECOSOC accredited NGO at the United Nations. For an ECOSOC NGO to interact and effectively use their collective voice within the United Nations one must do so via the various NGO Committees as set up and recognized by the United Nations.

Red Dot Foundation is a member of various NGO Groups at the UN:

- NGO Committee on Social Development: We've held the position of vice chairperson since 2020.
- NGO Committee on Finance for Development
- C-190 Taskforce - a task-force of several committees have come together to further the case of ratifying ILO C-190, We are a member of this task-force and represent NGOCSoCD at the same
- NGO Major Groups
- ECOSOC Partnership Forum 2022 – Putting Women at the Centre of Sustainable Development
- RDFG participated in the Women's Major Group Color Campaign, at the High-Level Political Forum.
- UN Habitat's World Urban Campaign - Urban Thinkers Campus



The Feminist Coalition



In observance of International Women’s Day 2022, the Consulates General of Sweden, Canada, France, Germany, and Spain – countries with feminist foreign policies – collaborated to highlight how a feminist foreign policy can contribute to advancing feminist leadership for a sustainable future.

Red Dot Foundation was proud to partner with the diplomatic missions' first-of-its-kind feminist coalition and organise an interactive roundtable discussion on “Advancing Feminist Leadership for a Sustainable Future.”

A specially selected, diverse group of fifty individuals from various walks of life—private sector, local government, NGOs, artists, and influencers—shared their experiences of advancing gender equality, challenging bias, and recommending concrete suggestions for securing a sustainable future.

Watch the video [here](#).

Our Covid-19 Response

Red Dot Foundation along with the Alumni of Dhanbad, Jharkhand raised funds for four oxygen concentrators for Jharkhand, which has one of the lowest doctor patient ratios.

Covid-19 pushed many people into poverty. We were able to support over 600 families with three months worth of dry food rations and sanitary kits in Delhi NCR (with Krantii), in Goa (Mark DSilva, Andrea Crizzle, Tania Echaporla and Sisters of Canossa Convent, Saligao) and Andhra Pradesh (Fr Jay). We thank Delfinos, Goa for being great partners and giving us food at discounted prices.



In addition, we supported the education of four students and the medical treatment of two very young children undergoing high level surgeries. Subsequent to our PIL in the Supreme Court to list domestic violence prevention services as essential, we are happy to note that the earlier One Stop Crisis Centre for Mumbai Suburban has been discontinued at the Female Beggars Home in Chembur and relocated to Jogeshwari East at the Hindu Hruday Samrat Balasaheb Thackeray Trauma Care Municipal Hospital.



And lastly, we have continually served as a point of contact for Emergency Services information throughout the pandemic. Thank you to all those who have supported us and donated as we work to help the local community affected.



Awards & Recognition

Data for Good Exchange 2021
Empowerment Challenge

Challenge Winner

**Red Dot
Foundation**
Safecity



ElsaMarie DSilva was a Jury member in the Impact Category of D&AD Awards

BMW Foundation

Herbert Quandt

ElsaMarie DSilva was featured in BMW Foundation Herbert Quandt's "Change Focus to Change – 50 Years of Inspiring Responsible Leadership"



ElsaMarie DSilva was featured in the book The Vital Voices: 100 Women Using their Power to Empower



Vital Voices listed ElsaMarie DSilva as one of 16 AAPI voices to know



Laadli Media Awards for gender sensitivity for believe in the English Podcast category



Participant in the MIT Solve's Reimagine Public Safety – Unbunde Policing Incubator



YourStory listed ElsaMarie DSilva as one of the 100 Digital Influencers of 2020



Pink Attitude Evolution Inspiration Award 2021

Gratitude

Our work would not be possible without the amazing support of Donors, Partners, Volunteers and Team Members, especially during the pandemic.

In particular, we would like to thank the following:

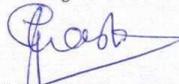
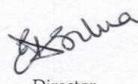
- Agami
- Alumni of Dhanbad
- Andrea Crizzle
- Aprajitha Pathak
- Armin Kniele
- Aspen New Voices
- Business Sweden
- BMW Foundation
- British High Commission, India
- British Deputy High Commission, Mumbai
- Chevening Alumni India
- Consulate General of Australia in Mumbai
- Consulate General of Canada in Mumbai
- Consulate General of Germany in Mumbai
- Consulate General of Ireland in Mumbai
- Consulate General of Spain in Mumbai
- CORO
- Education Ireland
- G4S
- Ganesh and Rajendra Accountants
- Global Diplomacy Lab
- Global Utmaning
- Godrej Consumer Products Ltd
- HDFC Bank
- Hitesh Patel
- Holcim Lafarage
- International Alumni Centre, Bosch Alumni
- Jayprakash Sheth
- Kavita Gonsalves
- Make My Trip
- Mark DSilva
- Ogilvy and Mather
- Point of View
- Poornima Urs
- Prerana Anti Human Trafficking
- Protsahan
- QKnit Foundation
- Queensland University of Technology, Design Studio
- Rise Up for Girls
- Rotary International
- Rufina Fernandes
- Saavn Media
- Save the Children
- SIDBI
- SNEHA
- Sprng Energy
- Standard Chartered
- Suchithran P R
- Swedish Institute
- Sweden Alumni Network India, Mumbai Chapter
- Tata ProEngage
- The Data Duck
- The Embassy of the Kingdom of Netherlands
- The Gratitude Network
- The Jimme Foundation
- The Office of the Joint Commissioner for Municipal Administration, Government of Maharashtra
- The Urban Vision
- Tractebel
- Vital Voices Global Partnerships
- Unilever
- US Consulate General of Hyderabad
- US Consulate General of Mumbai
- US Embassy India
- UN Habitat Her City
- UN Habitat World Urban Campaign
- UNICEF Maharashtra
- UNRISD
- UN Women
- Vital Voices Global Partnerships
- World Pulse

“ Gratitude turns what we have into enough.
-Aesop

Financials

01C

RED DOT FOUNDATION (CIN:U93000MH2014NPL259081)
Balance sheet as at 31 March 2022

Particulars	Note No.	As at 31st March, 2022	As at 31st March, 2021
		Rupees	Rupees
I. EQUITY AND LIABILITIES			
1 Shareholders' funds			
(a) Share capital	2	1,00,000	1,00,000
(b) Reserves and surplus	3	13,64,131	2,30,653
		<u>14,64,131</u>	<u>3,30,653</u>
2 Non-Current Liabilities			
(a) Long Term Borrowings	4	10,000	2,55,000
3 Current liabilities			
(a) Trade payables	5		
Total outstanding dues of micro enterprises and small enterprises		-	-
Total outstanding dues of creditors other than micro enterprises and small enterprises		58,391	49,431
(b) Other current liabilities	6	87,190	27,032
(c) Short term provisions	7	-	2,71,200
		<u>1,45,581</u>	<u>3,47,663</u>
Total		<u><u>16,19,711</u></u>	<u><u>9,33,316</u></u>
II. ASSETS			
1 Non-current assets			
(a) Property Plant and Equipment and Intangible assets	8		
(i) Property, Plant and Equipment		1,700	2,746
(ii) Intangible assets		12,350	27,262
		<u>14,050</u>	<u>30,008</u>
(b) Other non current assets	9	5,400	-
		<u>19,450</u>	<u>30,008</u>
2 Current assets			
(a) Trade receivables	10	3,26,500	30,658
(b) Cash and cash equivalents	11	9,82,659	5,76,348
(c) Short-term loans & advances	12	2,86,166	2,96,302
(d) Other Current Assets	13	4,936	-
		<u>16,00,261</u>	<u>9,03,308</u>
Total		<u><u>16,19,711</u></u>	<u><u>9,33,316</u></u>
Significant Accounting Policies	1		
Notes on Financial Statements	2 to 32		
As per our report of even date attached			
For Ganesh & Rajendra Associates Chartered Accountants Firm Reg No. 103055W		For and on behalf of the board	
			
(Greta Crasto) Partner		Director	
Membership No.: 048605		DIN 06800494	
Place : Mumbai			
		Director DIN 07397764 (Supreet Singh)	

Financials

RED DOT FOUNDATION (CIN: U93000MH2014NPL259081)
Statement of Income and Expenditure for the year ended 31st March 2022

Particulars	Note No.	For the year ended 31st March, 2022	For the year ended 31st March, 2021
CONTINUING OPERATIONS			
I Revenue from operations	14	1,08,27,870	40,06,086
II Other Income	15	14,368	18,730
III Total Income (I+II)		<u>1,08,42,238</u>	<u>40,24,816</u>
IV Expenses:			
Employee benefits expenses	16	5,05,041	2,41,380
Depreciation & amortization expenses	8	15,958	1,28,364
Project expenses relating to charitable activities	17	87,55,433	21,82,452
Other expenses	18	3,67,677	3,01,005
Total expenses		<u>96,44,108</u>	<u>28,53,201</u>
V Income over Expenditure Before Exceptional Item & Tax (III - IV)		11,98,130	11,71,615
VI Prior Period Item		64,653	-
VII Income over Expenditure Before Tax (V-VI)		<u>11,33,477</u>	<u>11,71,615</u>
VIII Tax Expense :			
(a) Current Tax		-	-
(b) Deferred Tax		-	-
VII Income over Expenditure for the year (VII - VIII)		<u>11,33,477</u>	<u>11,71,615</u>
VIII Earnings per equity share (Face Value Rs.10/-):			
Basic/ Diluted in Rupees		113	117

Significant Accounting Policies 1
Notes on Financial Statements 2 to 32
As per our report of even date attached

For Ganesh & Rajendra Associates
Chartered Accountants
Firm Reg No. 103055W

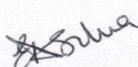

(Geta Crasto)
Partner

Membership No.: 048605
Place : Mumbai

Date : 15 SEP 2022

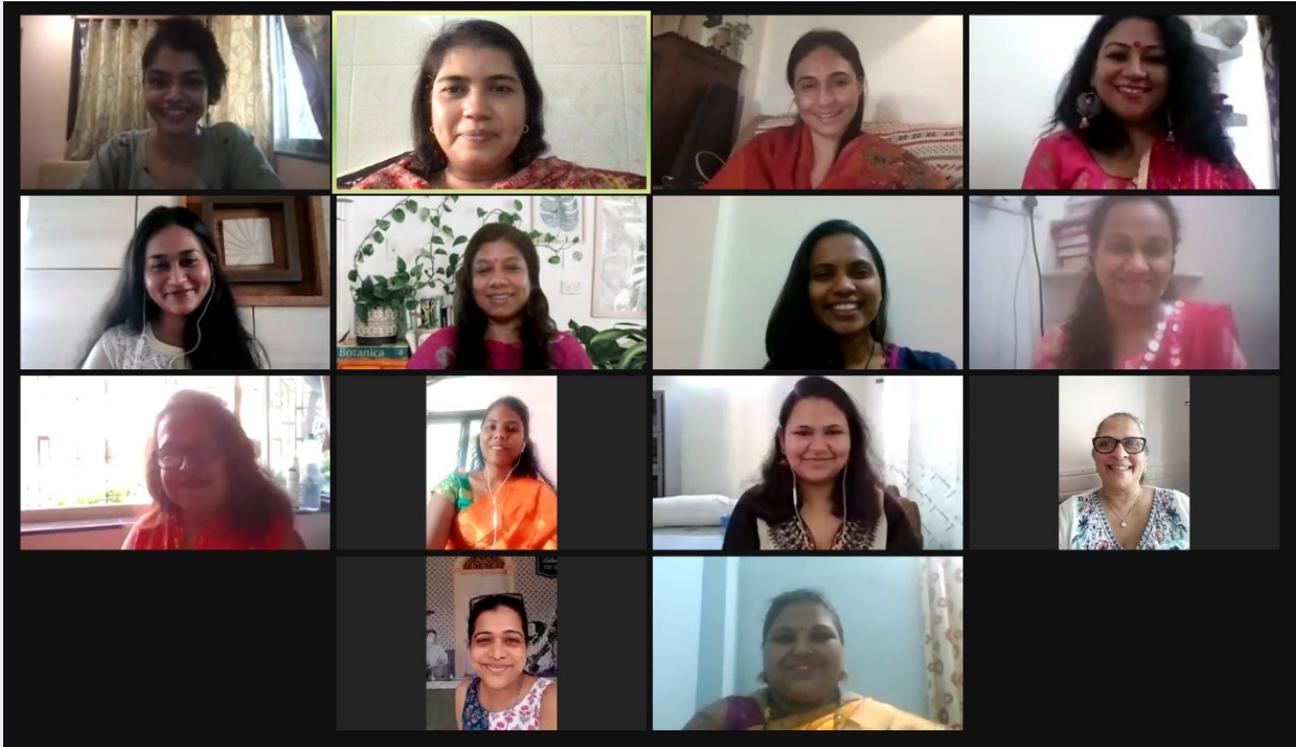


For and on behalf of the board


Director
DIN 06800494
(Elsamarie Dsilva)


Director
DIN 07397764
(Supreet Singh)

Our Team



ElsaMarie D'Silva, Founder
Supreet K. Singh, CEO & Director
Tania Echaporria, Chief Operating Officer
Marissa Borges, Head of Training and Development
Sneha Vasa, Finance Manager
Jyoti Goyal, Program and Outreach Manager
Sonali Alves, Training Manager
Vaibhavi Rani, Program and Outreach Manager
Shital Vidhate, Program and Outreach Officer
Pragati Vaishya, Program and Outreach Officer
Gouri Sonawane, Project Officer
Anima Tiwari, Project Officer
Nishi Khodari, Communications Officer
Pooja Jha, Communications Officer
Nikita Jha, Communications Officer
Soumya Mishra, Communications Manager
Rima Rebello, HR Manager
Sheila Pereira, Special Projects

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